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FISCAL IMPACT STATEMENT

LS 6405

BILL NUMBER: SB 53

NOTE PREPARED: Nov 21, 2004

BILL AMENDED:

SUBJECT: Technology Training for State Employees.

FIRST AUTHOR: Sen. Ford

BILL STATUS: As Introduced

FIRST SPONSOR:

FUNDS AFFECTED: ☒ **GENERAL**
DEDICATED
FEDERAL

IMPACT: State

Summary of Legislation: This bill requires the State Personnel Director to establish a Technology Grant Program for certain state employees. It includes training in assistive and accessibility technologies to assist those with disabilities.

Effective Date: July 1, 2005.

Explanation of State Expenditures: Under this provision, the director of the State Department of Personnel would establish and administer a grant program to provide technology training for state employees without a background in information technology or in assistive technologies to assist person with disabilities. It is presumed that the Department could administer the program using existing staff. The bill does not contain an appropriation.

The funds and resources required above could be supplied through a variety of sources, including the following: (1) existing staff and resources not currently being used to capacity; (2) existing staff and resources currently being used in another program; (3) authorized, but vacant, staff positions, including those positions that would need to be reclassified; (4) funds that, otherwise, would be reverted; or (5) new appropriations. As of November 15, 2004, the Department had 8 vacant positions valued at \$215,384 and on June 30, 2004, reverted \$318,845 to the state General Fund. Ultimately, the source of funds and resources required to satisfy the requirements of this bill will depend upon legislative and administrative actions.

Employees who receive a training grant would be required to agree to work for the state for at least two years upon completing the technology training. Employees separating from employment prior to the end of the two-

year agreement would be required to repay the state for the training on a prorated basis.

Background Information: The Department of Administration, through its Division of Information Technology, currently facilitates and arranges various levels of technological training for state employees. Training costs are typically paid directly by the trainee or by the state agency for which he or she works.

Explanation of State Revenues:

Explanation of Local Expenditures:

Explanation of Local Revenues:

State Agencies Affected: Department of Personnel.

Local Agencies Affected:

Information Sources:

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